

Corporate Social Responsibility (CSR) Policy

1. Purpose

Kew Computers Ltd is committed to operating responsibly, ethically and with a positive impact on our staff, customers, schools and the wider community. This CSR Policy outlines our social, ethical and community-focused commitments.

2. Our people

We promote a safe, supportive and inclusive workplace through:

- Fair treatment and equal opportunities for all
- A respectful, diverse and inclusive culture
- Access to training, development and wellbeing support
- Zero tolerance for discrimination, harassment or victimisation.

3. Our community

We aim to be a positive influence in the communities we serve, especially within education settings. We:

- Conduct ourselves professionally and respectfully in all schools
- Support safe working practices and safeguarding requirements
- Provide honest, transparent advice to help schools improve IT safety and reliability
- Build long-term, trusted relationships with local organisations.

4. Ethical conduct

We expect all staff and representatives to:

- Act with integrity and professionalism
- Avoid conflicts of interest
- Protect confidentiality and sensitive information
- Report concerns through appropriate channels, including whistleblowing

5. Supply chain responsibility

We work with suppliers who share our values regarding quality, ethical behaviour and responsible business practices.

6. Continuous improvement

We regularly review our CSR approach to ensure it reflects our responsibilities as a supplier to schools and the wider community.