Diversity & Inclusion Statement

Kew Computers Ltd is committed to creating a workplace and service environment where everyone is treated with dignity, respect and fairness. We value diversity and believe that different backgrounds, experiences and perspectives strengthen our company and the service we deliver, particularly within the education sector.

Our Commitment

We strive to ensure that all employees, applicants, customers and partners are treated equally regardless of:

- Age
- Disability
- Gender or gender identity
- Sex
- Race or ethnicity
- Religion or belief
- Sexual orientation
- Pregnancy or maternity
- Marriage or civil partnership
- Part-time or fixed-term status.

Discrimination, harassment or victimisation of any kind is not tolerated.

Inclusive Culture

We aim to foster a positive and inclusive workplace by:

- Promoting respect, inclusion and equal opportunity for all
- Encouraging open communication and valuing every individual's contribution
- Supporting a culture where everyone feels safe to speak up
- Considering accessibility and inclusivity in how we work and deliver services.

Recruitment & Development

We are committed to:

- Selecting and developing staff based on merit, skills and potential
- Providing fair access to training and progression
- Making reasonable adjustments for disabled applicants and employees.

Working With Schools & Partners

When working in school or community environments, we:

- Conduct ourselves in a professional, respectful and inclusive manner
- Recognise and respect the diverse communities we serve
- Support equality, safeguarding and wellbeing practices.

Continuous Improvement

Our approach to diversity and inclusion evolves as we learn, grow and respond to the needs of our staff, clients and communities. We review this statement regularly to ensure it remains relevant.

Kew Computers Ltd
Reviewed annually – 2025